

Notification of Personnel Change

ACOM CO., LTD. announces to implement the following personnel changes with the approval at the Board of Directors held on September 18, 2009.

1. Change of Executive Managing Officers' Assignment and Assigned Department/Office

(Underbar _ indicates the new change)

(As of October 1, 2009)

New Assignment and Assigned Department/Office	Name	Former Assignment and Assigned Department/Office
<ul style="list-style-type: none"> ○ Head of Credit Business Promotion Division ○ Credit Marketing Dept. ○ East Japan Division ○ West Japan Division ○ Credit Business Management Dept. ○ Compliance for Credit Business Promotion Office 	Executive Managing Officer Satoru Tomimatsu	<ul style="list-style-type: none"> ○ Head of Credit Business Promotion Division ○ Credit Marketing Dept. ○ East Japan Division ○ West Japan Division ○ <u>Affinity Card Promotion Dept.</u> ○ Credit Business Management Dept. ○ Compliance for Credit Business Promotion Office
<ul style="list-style-type: none"> ○ Overseas Business Development Dept. ○ Guarantee Business Dept. ○ <u>Chief General Manager of Overseas Business Development Dept.</u> 	Executive Managing Officer Masahiko Shinshita	<ul style="list-style-type: none"> ○ Overseas Business Development Dept. ○ Guarantee Business Dept.
<ul style="list-style-type: none"> ○ Business Process Planning Dept. ○ Corporate Management Dept. 	Executive Managing Officer Tatsuo Taki	<ul style="list-style-type: none"> ○ Business Process Planning Dept. ○ Corporate Management Dept. ○ <u>Chief General Manager of Corporate Management Dept.</u>

2. Change of Chief General Managers

(As of October 1, 2009)

New Position	Name	Former Position
Chief General Manager of Corporate Management Dept.	Minoru Saito	Chief General Manager of Internal Audit Dept.
Chief General Manager of Internal Audit Dept.	Yoshiharu Kita	General Manager of Internal Audit Dept.
Assistant-Human Resources Dept. Chief General Manager (Temporary transferred to IR Loan Servicing, Inc.)	Hayato Tachikawa	General Manager of Credit Business Management Dept.

3. Reference

“Table of Directors Served Concurrently as Executive Officer, etc.” and “Table of Executive Officers with Assignment and Assigned Department/Office”: Appendix

Table of Directors Served Concurrently as Executive Officer, etc.

(As of October 1, 2009)

Position	Name	Served Concurrently as Executive Officer, etc.
Chairman	Kyosuke Kinoshita	○ Conspectus of Corporate Management
Deputy Chairman	Yuji Ohashi	○ Supporting Conspectus of Corporate Management ○ Internal Audit Dept.
President	Shigeyoshi Kinoshita	○ Chief Executive Officer
Senior Managing Director	Shigeru Akaki	○ Senior Executive Managing Officer
Managing Director	Osamu Moriya	○ Executive Managing Officer
Managing Director	Satoru Tomimatsu	○ Executive Managing Officer
Managing Director	Kiyoshi Tachiki	○ Executive Managing Officer
Managing Director	Shozo Tanaka	○ Executive Managing Officer
Managing Director	Shigeru Sato	○ Executive Managing Officer
Managing Director	Masahiko Shinshita	○ Executive Managing Officer
Managing Director	Tatsuo Taki	○ Executive Managing Officer
Director	Kyota Omori	

Table of Executive Officers with Assignment and Assigned Department/Office

(As of October 1, 2009)

Position	Name	Assignment and Assigned Department/Office, etc
Chief Executive Officer	Shigeyoshi Kinoshita	○ Supervisor of All Business Execution ○ Chairman of Risk Management Committee
Senior Executive Managing Officer	Shigeru Akaki	○ System Development & Administration Dept. and General Affairs Dept.
Executive Managing Officer	Osamu Moriya	○ Customer Relations Dept. and Compliance Dept.
Executive Managing Officer	Satoru Tomimatsu	○ Head of Credit Business Promotion Division ○ Credit Marketing Dept., East Japan Division, West Japan Division, Credit Business Management Dept. and Compliance for Credit Business Promotion Office
Executive Managing Officer	Kiyoshi Tachiki	○ Corporate Planning Dept., Public Relations Dept. and Credit Planning Dept.
Executive Managing Officer	Shozo Tanaka	○ Head of Credit Supervision Division ○ Credit Supervision Dept. I, Credit Supervision Dept. II and Compliance for Credit Supervision Office
Executive Managing Officer	Shigeru Sato	○ Chairman of Financial Information Disclosure Committee ○ Treasury Dept. and Human Resources Dept.
Executive Managing Officer	Masahiko Shinshita	○ Overseas Business Development Dept. and Guarantee Business Dept. ○ Chief General Manager of Overseas Business Development Dept.
Executive Managing Officer	Tatsuo Taki	○ Business Process Planning Dept. and Corporate Management Dept.
Executive Officer	Tsukasa Ashizuka	○ Chief General Manager of System Development & Administration Dept.
Executive Officer	Etsuro Tabuchi	○ Public Relations
Executive Officer	Kazuo Fukumoto	○ Chief General Manager of Corporate Planning Dept.
Executive Officer	Akihiko Hyodo	○ Chief General Manager of Compliance Dept.
Executive Officer	Teruyuki Sagehashi	○ Chief General Manager of Business Process Planning Dept.