

# Independent Officers Notification

## 1. Fundamental Information

Corporate Name	ACOM CO., LTD.			Trading Code	8572
Data of Notification	2021/6/9	Date of Change	2021/6/23		
Reason for Submitting Notification	The Proposals of the election of Non-executive Directors and Audit & Supervisory Board members are to be made for the Ordinary General Meeting of Shareholders.				
<input checked="" type="checkbox"/> All of those eligible as Independent Officers are appointed as Independent Officers					

## 2. Matters regarding Independent Officers and Independency of the Non-executive Directors

No.	Name	Non-executive Directors/Audit & Supervisory Board Members	Independent Officer	Criteria (a) through (l) are explained below (*1 & *2)												Details	Acceptance	
				a	b	c	d	e	f	g	h	i	j	k	l			N/A
1	Masahide Ishikawa	Non-executive Directors	○													○		Yes
2	Takuji Akiyama	Non-executive Directors	○													○	Newly Appointed	Yes
3																		
4																		
5																		

## 3. Reasons for Nomination

No.	Explanation of whether applicable for the above (a) through (l) criteria	Reason for Nomination
1	Mr.Masahide Ishikawa was an Executive at Meiji Yasuda Asset Management Company Ltd. until June 2019.Trading amount between Meiji Yasuda Asset Management Company Ltd. and the Company are less than 2% of their consolidated sales and the Company's consolidated operating revenue, which does not correspond to "Those for whom the Company is a major business partner" and "Major business partners of the Company". Therefore, there are no special business relations that could affect him in executing his duties as Outside Director.	Mr. Masahide Ishikawa has a wealth of knowledge and experience acquired in the finance industry over many years, as well as achievements as a corporate manager. He has also served as Vice Chairman of the Japan Investment Advisers Association twice, and thus has wide-ranging insight. Therefore, the Company believes that he can supervise and provide appropriate advice for the management of the Company from an external viewpoint based on his knowledge and experience. As he has no potential conflict of interest with general shareholders and meets the independence requirements of the Tokyo Stock Exchange, he has been designated as an independent director.
2	Mr.Takuji Akiyama resigned Deloitte Touche Tohmatsu LLC in August 2018(and resigned auditing operations of the Company in June 2014) and there are no trading in the past three years. Trading amount between Deloitte Touche Tohmatsu LLC and the Company are less than 2% of their consolidated sales, which does not correspond to "Accounting or law firms where the Company is a major business partner". Therefore, there are no special business relations that could affect him in executing his duties as Outside Director.	Mr. Takuji Akiyama is expected to supervise and audit the management of the Company from a neutral and objective viewpoint based on his advanced expertise and abundant experience gained in finance and accounting audits through his career as a certified public accountant over many years. As he has no potential conflict of interest with general shareholders and meets the independence requirements of the Tokyo Stock Exchange, he has been designated as an independent director.
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## 4. Supplementary Explanation

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Explanation of Criteria (a) through (l)

- a. Executive of the Company or its subsidiary
- b. Non-executive director or accounting advisor of the Company or its subsidiaries
- c. Non-executive director or executive of a parent company of the Company
- d. Audit & Supervisory Board Member of a parent company of the Company
- e. Executive of a fellow subsidiary company of the Company
- f. A party whose major client or supplier is the Company or an executive thereof
- g. Major client or supplier of the Company or an executive thereof
- h. Consultant, accountant or legal professional who receives a large amount of monetary consideration or other property from the Company besides compensation as an officer
- i. Major shareholder of the Company (or an executive of the said major shareholder if the shareholder is a legal entity)
- j. Executive of a client or supplier company of the Company (which does not correspond to any of f, g, or h) (only the officer him or herself)
- k. Executive of a company between which and the Company outside directors/kansayaku are mutually appointed (only the officer him or herself)
- l. Executive of a company to which the Company makes contributions (only the officer him or herself)

Please note that the above explanation of criteria (a) through (l) are brief descriptions of the criteria specified in the TSE regulations.

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Categories for "Relationship with the Company"

\* "○" when the director presently falls or has recently fallen under the category; "△" when the director fell under the category in the past

\* "●" when a close relative of the director presently falls or has recently fallen under the category; "▲" when a close relative of the director in the past