## **Value Creation Process**

To contribute to the realization of an enjoyable and affluent personal life, and to improving lifestyles

Goal

Founded on the founding spirit—the Circle of Trust—ACOM is spiritually underpinned by three concepts: the spirit of human dignity, customers first, and creative and innovative management. This forms the foundation that underpins the business activities through which we aim to contribute to the realization of an enjoyable and affluent personal life, and to improving lifestyles.

## **External environment**

**Demographic change** in Japan

Economic growth in Asia

Lifestyle changes

**Digitalization** 

**Growth of cashless** payments

Climate change

# **Capital**

## Financial capital

Receivables outstanding Loan and Credit Card Business: 914.5 billion yen

581.0 billion yen

1,212.8 billion yen Overseas Financial Busines 219.4 billion yen

Credit ratings R&I A+ JCR A+

Treasury shares

#### Human capital

**Employees** 

In Japan: **2,278** Overseas: **3,055** 

## Manufacturing capital

Sales network

Japan: 755 locations Overseas: 110 locations Instant credit card issuers: 647 devices

Digital channels (website, app) provide the same services as in-person channels

### Intellectual capital

Powerful, established and with strong appea to customers

Expertise in credit

Expertise in debt

#### Social capital

1.60 million

Users 1.81 million

Overseas Financial Business 1.48 million

Guarantee partners 55 (consolidated)

## **Business model**



image as a leading



and swift screening

powered by extensive

data resources



beyond customer

expectations



consultations)



change and a spirit of taking on challenges

**Guarantee Business** 

Cooperation with alliance partners through close communication

More than 12 million customers (cumulative)

Loan and Credit Card

**Business** 

Three Core Businesses

Overseas Financial

The top market share in Thailand through expansion of our customers-first philosophy abroad

## Medium-term Management Plan

## **Materiality (priority issues)**



friendly corporate

activities



based on The Spirit

of Human Dignity



services that put

customers first



Pursue creative and innovative governance management utilizing digital technology

# Output

### Value for customers

Share of loans 19.6%

Share of guaranteed receivables

17.9% 22.8%

## Value for employees

Employee engagement Best Motivation Company Award 2023 Large Corporation Category

4th place

Mynavi and Nikkei 2024 Graduate **Employment Company Popularity** Rankings credit, leasing, and other financial category

3rd place

Average amount of

21.0 hours/month

Annual paid leave taken

80.0%

Percentage of female

Share in Thailand\*

29.3%

#### Value for shareholders

Operating revenue

273.7 billion yen

Overseas Financial Business 20.6% **Guarantee Business** 24.2%

Loan and Credit Card **Business** 53.0%

Operating profit

# 87.2 billion yen

Dividend

10 yen per annum

Dividend payout ratio 28.5%

Dialogues with shareholders/investors 146 per annum

## Value for society

Performances of ACOM Miru Concert Monogatari 258 in total

CO<sub>2</sub> emissions (Scope 1 and 2) 3,397 t-CO<sub>2</sub>

\* Personal loan market in the Kingdon of Thailand (non-bank category)

## Vision

Continuing to respond to all our stakeholders' expectations

#### Customers

Responding to the customer's desire of "what they want" and "the services they would like to get" with speed and mind of customers first in Japan and overseas

#### **Alliance**

Contribute to the enhancement of corporate value of our alliance partners by providing our accumulated know-how

## **Employees**

Make our employees and their families happier tomorrow than today

## Shareholders/Investors

Achieve stable and continuous returns through sustained growth in corporate value

#### Society

Contribute to the realization of a sustainable society through corporate activities

### **Partners**

Build a strong relationship of trust and mutual development

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