

### Notification of Personnel Change

ACOM CO., LTD. announces to implement the following personnel changes with the approval at the Board of Directors held on March 19, 2009.

#### 1. Change of Executive Managing Officer's Assignment

(Underbar \_ indicates the new change.)

(As of April 1, 2009)

New Assignment	Name	Former Assignment
<ul style="list-style-type: none"> <li>○ Overseas Business Development Dept.</li> <li>○ Guarantee Business Dept.</li> </ul>	Executive Managing Officer Masahiko Shinshita	<ul style="list-style-type: none"> <li>○ Overseas Business Development Dept.</li> <li>○ Guarantee Business Dept.</li> <li>○ <u>Chief General Manager of Guarantee Business Dept.</u></li> </ul>

#### 2. Change of Chief General Managers

(As of April 1, 2009)

New Position	Name	Former Position
Chief General Manager of Overseas Business Development Dept.	Katsuhiko Madono	Assistant-Human Resources Dept. Chief General Manager (Temporary transferred to EASY BUY Public Company Limited)
Chief General Manager of Compliance for Credit Business Promotion Office	Toshihiro Watanabe	Deputy General Manager of Compliance for Credit Business Promotion Office
Chief General Manager of Guarantee Business Dept.	Michihito Onodera	Assistant-Human Resources Dept. General Manager (Temporary transferred to DC Cash One Ltd.)
Assistant-Human Resources Dept. Chief General Manager (Temporary transferred to MU Communications Co., Ltd.)	Tomoo Shikanoya	Assistant-Human Resources Dept. Chief General Manager (Temporary transferred to RELATES CO., LTD.)

## Table of Directors and Executive Officers with Assignments

(As of April 1, 2009)

Position	Name	Position as Executive Officer	Assigned Departments and Assignments
Chairman	Kyosuke Kinoshita		<ul style="list-style-type: none"> <li>○ Conspectus of Corporate Management</li> </ul>
Deputy Chairman	Yuji Ohashi		<ul style="list-style-type: none"> <li>○ Supporting Conspectus of Corporate Management</li> <li>○ Internal Audit Dept.</li> </ul>
President	Shigeyoshi Kinoshita	Chief Executive Officer	<ul style="list-style-type: none"> <li>○ Supervisor of All Business Execution</li> </ul>
Senior Managing Director	Shigeru Akaki	Senior Executive Managing Officer	<ul style="list-style-type: none"> <li>○ System Development &amp; Administration Dept.</li> <li>○ Human Resources Dept.</li> <li>○ General Affairs Dept.</li> </ul>
Managing Director	Osamu Moriya	Executive Managing Officer	<ul style="list-style-type: none"> <li>○ Compliance Dept.</li> </ul>
Managing Director	Satoru Tomimatsu	Executive Managing Officer	<ul style="list-style-type: none"> <li>○ Head of Credit Business Promotion Division</li> <li>○ Credit Marketing Dept.</li> <li>○ East Japan Division</li> <li>○ West Japan Division</li> <li>○ Affinity Card Promotion Dept.</li> <li>○ Credit Business Management Dept.</li> <li>○ Compliance for Credit Business Promotion Office</li> </ul>
Managing Director	Kiyoshi Tachiki	Executive Managing Officer	<ul style="list-style-type: none"> <li>○ Corporate Planning Dept.</li> <li>○ Credit Planning Dept.</li> </ul>
Managing Director	Shozo Tanaka	Executive Managing Officer	<ul style="list-style-type: none"> <li>○ Head of Credit Supervision Division</li> <li>○ Credit Supervision Dept. I</li> <li>○ Credit Supervision Dept. II</li> <li>○ Compliance for Credit Supervision Office</li> </ul>
Managing Director	Shigeru Sato	Executive Managing Officer	<ul style="list-style-type: none"> <li>○ Treasury Dept.</li> <li>○ Public Relations Dept.</li> </ul>
Managing Director	Masahiko Shinshita	Executive Managing Officer	<ul style="list-style-type: none"> <li>○ Overseas Business Development Dept.</li> <li>○ Guarantee Business Dept.</li> </ul>
Managing Director	Tatsuo Taki	Executive Managing Officer	<ul style="list-style-type: none"> <li>○ Business Process Planning Dept.</li> <li>○ Customer Relations Dept.</li> <li>○ Corporate Management Dept.</li> <li>○ Chief General Manager of Corporate Management Dept.</li> </ul>
Director	Kyota Omori		
	Tsukasa Ashizuka	Executive Officer	<ul style="list-style-type: none"> <li>○ Chief General Manager of System Development &amp; Administration Dept.</li> </ul>
	Etsuro Tabuchi	Executive Officer	
	Kazuo Fukumoto	Executive Officer	<ul style="list-style-type: none"> <li>○ Chief General Manager of Corporate Planning Dept.</li> </ul>
	Akihiko Hyodo	Executive Officer	<ul style="list-style-type: none"> <li>○ Chief General Manager of Compliance Dept.</li> </ul>
	Teruyuki Sagehashi	Executive Officer	<ul style="list-style-type: none"> <li>○ Chief General Manager of Business Process Planning Dept.</li> </ul>